## **EQUAL EMPLOYMENT OPPORTUNITY STATEMENT**

Baltimore humane Society is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations.

We will not discriminate against employees or applicants for employment on any legally recognized basis including, but not limited to age, race, color, national origin, ancestry, religion, sex, pregnancy, marital status, sexual orientation, gender identity, credit history, physical or mental disability, genetic information, veteran status, uniformed servicemember status, or any other status protected under federal, state, or local law.

Baltimore Humane Society is dedicated to the fulfillment of this policy regarding all aspects of employment, including, but not limited to recruiting, hiring, training, promotion, rates of pay and other compensation, termination, and all other terms, conditions, and privileges of employment